Administration
This department’s function is to handle organization, master planning, financial review, land acquisition, site accessibility/use, easement standards and outreach and other public concerns. It comprises the following positions:

- Executive Director
- Executive Assistant

Community Affairs and Environmental Education
This department’s function is to provide public and media with information regarding all District holdings and activities; provide nature programs and other public services; educate public and interest groups; manage the District’s web site; and coordinate the development and distribution of all printed materials for the District. It comprises the following positions:

- Director of Community Affairs & Environmental Education
- Nature Programs Manager
- Naturalist (2)
- Assistant Naturalist (2)
- Administrative Assistant
- Facility Assistant

Financial Services
This department’s function involves budgeting and financial management, administering payroll, overseeing licenses and agreements, providing bid and purchasing processes, providing fund account reporting for the public and complying with all federal and state accounting practices. It comprises the following positions:

- Director of Financial Services
- Administrative Assistant
- Accounting Clerk II and Buyer
- Accountant
- Accounting Clerk I
- Administrative Secretary

Human Resources and Volunteer Services
This department’s function is to support the goals and challenges of the Forest Preserve District of Kane County by providing services which promote a work environment that is characterized by fair treatment of staff and volunteers, open communication, personal accountability, trust and mutual respect; and to seek and provide solutions to workplace issues that support and optimize the operating principles of the organization. It comprises the following positions:

- Human Resources Manager
- Volunteer Coordinator
- Human Resources Assistant

Operations and Maintenance
This department’s function is to maintain a high level of care for existing as well as new preserves, structures and trails; remain responsive to citizen requests; provide safety and regulatory standards; administrate employee growth as needed fro new property acquisition. It comprises the following positions:

- Director of Operations and Maintenance
- Trades & Projects Supervisor
- Operations Supervisor (2)
- Grounds Foreman (2)
Natural Resources
This department's function is to implement sound land management practices to preserve, protect and restore natural flora and fauna across the District holdings; promote, manage and track scientific research conducted on District lands; ensure overall preservation of biodiversity across all habitats; oversee planning for and development of District lands; pursue and secure grant monies to support land acquisition, scientific research and land management practices; and evaluate real estate for potential acquisition. It comprises the following positions:

- Director of Natural Resources
- Restoration Ecologist
- Wildlife Biologist
- Senior Restoration Technician
- Restoration Technician (2)

Planning and Development
This department's function is to seek the highest quality of development and design for future growth of forest preserve sites; foster and encourage public participation; protect plans for future growth of the county in order to enhance the quality of life; work with local, regional, state and federal agencies to implement safe and effective programs and policies to protect natural resources; and prepare department budget and expenditures that provide the most beneficial use of District funds. It comprises the following positions:

- Planning and Development Manager
- Land Preservation Planner

Public Safety
This department's function is to provide protection of facilities, natural resources and citizen users; deter occurrences of crime and provide a safe and recreational environment for citizens through pro-active enforcement and education efforts; provide security for such events as Kane County Cougars games as well as other District special events. It comprises the following positions:

- Director of Public Safety / Chief of Police
- Sergeant
- Police Officer (4)
- Year-round Seasonal Police Officer (20)