

			\$35.46	\$36.35	\$37.26	\$38.19	\$39.14	\$40.12	\$41.12	\$42.15	\$43.20	\$44.28	\$45.39	\$46.52
			\$73,756.80	\$75,608.00	\$77,500.80	\$79,435.20	\$81,411.20	\$83,446.06	\$85,529.60	\$87,672.00	\$89,856.00	\$92,102.40	\$94,411.20	\$96,761.60
Accountant	NE	I												
Communications & Marketing Supervisor	NE	I												
Human Resource Generalist*	E	I												
Landscape Architect	E	I												
			\$38.29	\$39.25	\$40.23	\$41.24	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66	\$47.83	\$49.03	\$50.26
			\$79,643.20	\$81,640.00	\$83,678.40	\$85,779.20	\$87,921.60	\$90,121.75	\$92,372.80	\$94,681.60	\$97,052.80	\$99,486.40	\$101,982.40	\$104,540.80
Environmental Education Manager	E	J												
Facility Maintenance Supervisor	NE	J												
Fleet Supervisor	NE	J												
			\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.79	\$47.96	\$49.16	\$50.39	\$51.65	\$52.94	\$54.26
			\$86,028.80	\$88,171.20	\$90,376.00	\$92,643.20	\$94,952.00	\$97,331.49	\$99,756.80	\$102,252.80	\$104,811.20	\$107,432.00	\$110,115.20	\$112,860.80
Operations Manager	E	K												
Natural Resource Manager	E	K												
			\$44.67	\$45.79	\$46.93	\$48.10	\$49.30	\$50.54	\$51.80	\$53.10	\$54.43	\$55.79	\$57.18	\$58.61
			\$92,913.60	\$95,243.20	\$97,614.40	\$100,048.00	\$102,544.00	\$105,118.01	\$107,744.00	\$110,448.00	\$113,214.40	\$116,043.20	\$118,934.40	\$121,908.80
Accounting Manager	E	L												
Human Resources Manager	E	L												
Sergeant	E	L												
			\$48.23	\$49.44	\$50.68	\$51.95	\$53.25	\$54.58	\$55.95	\$57.35	\$58.78	\$60.25	\$61.76	\$63.30
			\$100,318.40	\$102,835.20	\$105,414.40	\$108,056.00	\$110,760.00	\$113,527.45	\$116,376.00	\$119,288.00	\$122,262.40	\$125,320.00	\$128,460.80	\$131,664.00
No Positions		M												
			\$54.04	\$55.39	\$56.77	\$58.19	\$59.64	\$61.13	\$62.66	\$64.23	\$65.84	\$67.49	\$69.18	\$70.91
			\$112,403.20	\$115,211.20	\$118,081.60	\$121,035.20	\$124,051.20	\$127,150.74	\$130,332.80	\$133,598.40	\$136,947.20	\$140,379.20	\$143,894.40	\$147,492.80
Director of Community Engagement	E	N												
Director of Natural Resources	E	N												
Director of Operations	E	N												
Director of Planning & Land Protection	E	N												
			\$59.43	\$60.92	\$62.44	\$64.00	\$65.60	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08	\$77.98
			\$123,614.40	\$126,713.60	\$129,875.20	\$133,120.00	\$136,448.00	\$139,865.82	\$143,353.60	\$146,931.20	\$150,612.80	\$154,377.60	\$158,246.40	\$162,198.40
Director of Finance	E	O												
Director of Human Resources	E	O												
Director of Public Safety	E	O												
			\$64.19	\$65.79	\$67.43	\$69.12	\$70.85	\$72.62	\$74.44	\$76.30	\$78.21	\$80.17	\$82.17	\$84.22
			\$133,515.20	\$136,843.20	\$140,254.40	\$143,769.60	\$147,368.00	\$151,055.08	\$154,835.20	\$158,704.00	\$162,676.80	\$166,753.60	\$170,913.60	\$175,177.60
Deputy Executive Director	E	P												
			\$80.22	\$82.23	\$84.29	\$86.40	\$88.56	\$90.78	\$93.05	\$95.38	\$97.76	\$100.20	\$102.71	\$105.28
			\$166,857.60	\$171,038.40	\$175,323.20	\$179,712.00	\$184,204.80	\$188,818.85	\$193,544.00	\$198,390.40	\$203,340.80	\$208,416.00	\$213,636.80	\$218,982.40
Executive Director***	E	AA												

*Denotes positions not currently authorized by the annual budget.

**Applicable to employees whose terms and conditions of employment are not governed by a collective bargaining agreement or bargaining obligation with their exclusive representative.

***Applicable to employees whose terms and conditions of employment are not governed by an employment agreement or negotiation obligation with their exclusive representative.