



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Forest Preserve District of Kane County (District) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment

The District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication

The District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the District's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures

The District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcome in the District offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of the District, should contact the ADA Coordinator at Voice: (630) 232-5980, TTY Relay: (800) 526-0844, ada@kaneforest.com or 1996 S. Kirk Rd, Ste. 320, Geneva, IL 60134, as soon as possible, but no later than 72 hours before the scheduled event.

The ADA does not require the District to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service or activity of the District is not accessible to persons with disabilities should be directed to Ken Anderson, Jr., ADA Coordinator, at Voice: (630) 232-5980, TTY Relay: (800) 526-0844, ada@kaneforest.com or 1996 S. Kirk Rd, Ste. 320, Geneva, IL 60134.

The District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.



Ken Anderson, Jr., ADA Coordinator

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